



HISPANIC INTERNAL REVENUE EMPLOYEES

## News & Notes

Serving IRS employees  
in North Texas

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### PRESIDENT'S MESSAGE



Excellent program by **First Command Financial Services** at our meeting last Saturday. The majority of attendees were FERS but we did have a few CSRS folks. Speaker Bob Kerr, presented the information in a very easy to understand manner. And, as if that wasn't enough, Bob treated us all to our breakfast of choice. Further, Bob pledged a financial contribution to the NTX HIRE scholarship fund to assist our fundraising efforts. Thanks to **Bob** and **First Command** for their support and partnership!

Come to our **Membership Drive** event this Thursday, see page 5. Thank you to the following for their donations: **Sue McLain**—sheet cake, **Elvia Muñoz**—drinks, **Irma Zeoli**—paper products, and **Athena Amparano**—decorations & table cloths. Thanks to **William Plata** for buying/getting the cake safely to the event.



**Liz Flores-Velásquez**  
President

**President-Elect**  
**Sue McLain**

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**1st Vice-President**  
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**V.P. Scholarships**  
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**Jose "Pepe" Hernandez**

**Univision Project**  
**Lupita Guerrero**

**Fundraising**  
**Teresa Rosales**

## HIRE SHIRTS



L-R Balvin Garcia, Rosalinda Garcia, Nery Velasquez, Liz Flores-Velasquez, Irma Zeoli, Elvia Muñoz. Also wearing his shirt was Rolando Vasquez who left before this picture was taken.

### WHAT DO ALL THESE LOVELY PEOPLE HAVE IN COMMON?

They are all proud NTX HIRE members sporting their shirt at last week's meeting. You too, can be a proud HIRE member. Order your shirt now for to wear to HIRE events, represent HIRE at the phone banks and VITA, or just to wear to work on a casual day. They are available in black and grey with the distinctive Texas flag HIRE logo. We sell them to you at cost. HIRE makes no money from the sale of these shirts. They are \$20 each up to size XL. Sizes 2XL and larger are \$25. We only order these shirts once a year so place your order now! **Deadline to order your shirt is May 15** and you must pay at the time of order. Order your shirt from [William.Plata@irs.gov](mailto:William.Plata@irs.gov). Make sure you tell us what color and size.

# APRIL MEMBERSHIP MEETING



## APRIL MEMBERSHIP MEETING



Sad news. Former HIRE member Shandolyn Williams, an Intake Tech in accounts management passed away a few weeks ago. Her sister, Sharon Wright, is also an IRS employee. Our thoughts and prayers are with the Williams and Wright family.



HISPANIC INTERNAL REVENUE EMPLOYEES

## Celebrate Cinco de Mayo



**By joining the NTX Chapter of Hispanic IRS Employees**

**Thursday, April 30, 2015**

**11 am to 6 pm**

**1114 Commerce St.**

**8th Floor Break Room**

**Complimentary cake and drinks for new or renewing members.**

**HIRE welcomes members from all backgrounds. Your application will automatically be entered in a drawing for a \$25 VISA gift card.**

## MEMBER RENEWALS

Thank you to the following members who have renewed their HIRE membership:

Norma Brudwick, IT Farmers Branch  
 Gene Luevano, TIGTA Farmers Branch  
 Nicolas Juarez, NHQ EDI Dallas  
 Yolanda Hernandez, SBSE Dallas  
 Cindy Brown, W&I Fort Worth  
 Rolando Vasquez, W&I Fort Worth  
 Teresa Vasquez, Associate in Fort Worth  
 Ana Chugoy-Burgos, W&I Fort Worth  
 Anita Ross, Office of Chief Counsel, Farmers Branch



Anita Ross



Gene Luevano

Make sure you join us in downtown Dallas this Thursday to renew your membership and have some refreshments. See you there!

## CAREER CORNER



TAS Business Systems Planning Operations Manager GS-14 NTE 1 year, see attachment.

Veterans News, lots of great information—see attachment.

Scholarships—deadline April 30. For graduating high school seniors, college and graduate students who are pursuing a science, technology, engineering or math degree. Must be of Hispanic descent or demonstrate leadership/service in Hispanic community, and have a minimum overall 3.0 GPA. Awards range from \$500 to \$10,000.

<http://www.greatmindsinstem.org/college/scholarship-application-information>



Well wishes to member [José Hernández](#) who continues to recover from injuries sustained in a DART bus accident in February.

## NATIONAL HIRE



Congratulations to NTX HIRE members [Athena Amparano](#) and [Rose Pruneda](#). Rose is chairing the **2015 National HIRE Training Conference** and Athena is her co-chair. They are now soliciting nominations for workshop speakers and moderators. The Conference Planning Committee needs:

- Approximately 36 to 54 individuals who are willing to serve on a panel to conduct a workshop.
- 18 volunteers are needed to server as moderators who will help the panel members and help facilitate the workshop.

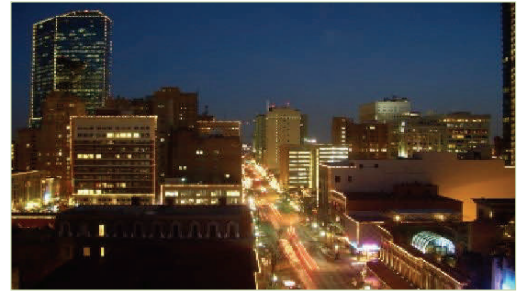
If you are recommending someone, please **confirm with the nominee** they will be attending the H.I.R.E. National Training Conference, since the Agency will not be providing any funding to speakers or attendees. Get your nomination to [Elizabeth.a.velasquez@irs.gov](mailto:Elizabeth.a.velasquez@irs.gov) and she will provide to the committee. Thank you in at advance for supporting this year's H.I.R.E. National Training Conference.

### 19<sup>TH</sup> National HIRE Training Conference WORKSHOP DESCRIPTIONS

WORKSHOP TITLE	DESCRIPTION
Introduction to Decision Making	Decision Making is the act of choosing between two or more courses of action. Learn techniques to help you make informed decisions in the future.
Does Your Workplace Encourage Employee Engagement?	Does your workplace encourage employee engagement? Engaged employees are more productive and customer-focused. Learn how to become more engaged.
Identify Your Workplace Strengths	At some point in your career, you will be asked: What are some of your greatest workplace strengths? Maybe your boss will pose the question in your next performance evaluation; perhaps you will be asked on your next job interview. Whenever it happens, you will want to be able to identify them.
Do You Take Smart Risks as an Employee?	Learn when to take a calculated risk and when to promote new ideas and concepts. Identify techniques to help you make those critical important decisions in the future.
How to Manage Different Personality Types	You'll find all types in an office. As managers or project managers with a team ranging from the type A worker bee who's more detail-oriented than even you are to the brilliant-yet frustrating creative who's full of fantastic ideas but lacks follow-through, your communication style needs to be flexible. A good manager or project manager understands what employee requires a slightly different tack to get the best results.

WORKSHOP TITLE	DESCRIPTION
<p>*Day in the Life of...</p> <p>*Note: This workshop will be for everyone immediately following the Opening Ceremony.</p>	<p>What is it like to be a TIGTA Special Agent, EEO Specialist, Media Specialist, Information Technology Specialist, PGLD Specialist? The panel will take you on a journey and discuss what a typical day is for them in their respective position.</p>
<p>Steps to Help Achieve a Better Work-Life Balance</p>	<p>In today's busy world, prioritizing between your work and your personal life can be a huge challenge. Studies show a poor work-life balance can result in unhealthy levels of stress, unhappiness, and even reduced productivity. Learn tips which can help you restore the balance and harmony in your work and personal lives, so you can once again enjoy both.</p>
<p>Effective Writing Class</p>	<p>Learn proper writing techniques to make a document or presentation more professional so it is received in a positive manner by your audience.</p>
<p>Create a Positive Work Environment</p>	<p>All groups have a broad range of needs and personalities. It is essential for each group to function in a way which all members of the group can work toward a <b>common goal</b>. There are important steps to help project managers, team leads, front-line managers, Senior Managers and Executives create a positive work environment regardless of your current job position.</p>
<p>Discovering the Right Attitude for Career Success – Strategies for New Leaders</p>	<p>Your attitude for career success determines how far you will go at work. Discover straight forward positive attitudes to make you a successful leader.</p>
<p>Overcoming the Fears of Success</p>	<p>Why and how we defeat ourselves and what to do about it.</p>
<p>Crucial Conversations</p>	<p>Learn how to stay ahead of possible conflicts and intervene when issues do arise. Learn ways to keep employees motivated and ensure productive teamwork.</p>
<p>Ways to Write an Impressive Resume</p>	<p>Whose advice should you follow when you are writing your resume? Is your resume ready to go? Are you ready to take your destiny into your own hands? Learn important rules to keep in mind when writing an effective resume.</p>
<p>Ways to Make an Executive Love Your Presentation</p>	<p>Learn important tips to make sure you're presentation; briefing or project status is positively received.</p>
<p>Strategies for Managing Up</p>	<p>Develop leadership skills and learn 'what not to do' when managing people who work for you. Be proactive and practice real self-leadership.</p>
<p>How to Ace Your Job Interview</p>	<p>Learn how to prepare for common job interview questions and learn how your answer is measured.</p>
<p>What is Achievement Orientation and Why is it important?</p>	<p>Achievement orientation is a drive to accomplish one's goals and the need to meet or exceed a high standard of success. Achievement-oriented people often want to do things better or more efficiently than they have done in the past. Learn how to become an achievement oriented employee.</p>
<p>Overcoming Career Challenges and Barriers</p>	<p>Career challenges and barriers can keep someone from achieving their personal career goals. Learn to identify and overcome challenges and barriers which have kept you from achieving your career goals.</p>





## WHAT'S HAPPENING IN THE DFW AREA

### ***Monday, April 27***

Dia del Niño Festival at the Latino Cultural Center in Dallas, 2600 Live Oak St. from noon to 4 pm, free.

### ***Tuesday, April 28***

Congressman Marc Veasey holds Community Office hours at Forest Hill Library, 6962 Forest Hill Dr. from 1 to 4 pm., and on Thursday at the Grand Prairie Library, 901 Conover Dr.

### ***Wednesday, April 29***

Flamenco lecture demonstration at the Oak Cliff Cultural Center, 223 W. Jefferson Blvd. in Dallas, 7 pm.

### ***Thursday, April 30***

80's Cover Band "Live 80" performs at the Old Bedford School, 2400 School Lane from 7 to 8:30 pm, free.

### ***Saturday, May 2***

Cinco de Mayo Parade & Festival on Jefferson Blvd. in Oak Cliff, 11 am, free.

Irving Cinco de Mayo Festival and Health/Educational Fair at Senter Park Recreation Center from 10 am to 4 pm, free.

***Thank you to Athena Amparano, David Hines, Sue McLain, Elvia Muñoz, and Rose Pruneda for contributing to this newsletter.***

**This is a weekly electronic publication of North Texas Hispanic Internal Revenue Employees. Please submit your news items no later than noon on Fridays to President Elizabeth.A.Velásquez@irs.gov**